Advocates Homeless families



Annual Report 2007

Table of Contents

About Advocates	3
The Year in Review	4
Annual Gala	5
Participant Accomplishments	6
Donors and Sponsors	8
Financial Statements	10

2007 Board of Directors

Bunny O'Dell, Chair Francina Baldi Andrew DiPasquale Carol Eaton Nancy Gillece Dawn Leonard Barbara Lohman-Flynn Nan MacNamara Jan Samet O'Leary Mary Richeimer Dan Schiffman Dave Wilkinson

Staff

Greg and Elizabeth Galaida
Executive Directors

Jennifer Allen
Financial Educator

Alberto Deheza
Office/Property Manager

Bernice McNair
Family Advocate

Penny Rife
Administrative Assistant

Evelyn Rivera
Family Advocate

Staff Accountant

Advocates for Homeless Families, Inc. is a 501(c)3 nonprofit organization located at:

216 Abrecht Place Frederick, MD 21701 301-662-2003 (tel) 301-662-3689 (fax) www.afhf.org

Karen Sigler-Goldstein

Dear Friends,

In August of 2007, Advocates for Homeless Families celebrated "From Dream to Reality" at our annual Gala.

Twenty years ago, a group of women in Frederick believed in the promise of the "American Dream." They understood that the "promise of opportunity, abundance, equality, and personal happiness" were not just for the privileged, but for any family with the determination and motivation to overcome adversity and accept a helping hand *up*, not a hand *out*.

In the last 20 years, Advocates has served over 800 families with a broad array of services in the form of a rigorous two-year program. Each graduate's story is unique . . . and each graduate's success is an "American Dream."

To our friends and supporters and to our staff and volunteers, on behalf of Advocates for Homeless Families' Board of Directors, *thank you*. Without you we would not be celebrating the 20th Anniversary, and we wouldn't be living out our mission "to empower motivated families to overcome homelessness."

We invite you to join with us as we embark on our next 20 years.

Sincerely, Bunny O'Dell Board Chair

*America's Byways





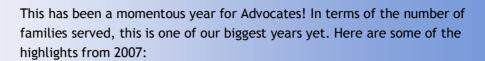


Advocates' mission
is to empower motivated families
to overcome homelessness.
Our families succeed through a
two year structured program of housing,
education and support services.

Advocates operates two signature programs: **Transitional Housing**, for families who are homeless, and **Families Forward**, for families who are at risk for losing their housing. Both programs pair each parent with a Family Advocate who helps them to set goals for themselves and achieve them. Advocates helps participants access child care, higher education, job training, counseling, substance abuse recovery services, basic needs providers and other services as they are needed. Advocates programs are a holistic and compassionate solution to a complex problem.

The Year in Review





In 2007 Advocates was the first and only nonprofit to purchase an MPDU through the County. The three-bedroom townhome, located in a market-rate neighborhood but purchased for roughly half the market price, is being used to house one family in the Transitional Housing program. Advocates was able to purchase the property through a grant from the Maryland Affordable Housing Trust and a loan from the State of Maryland's Department of Housing and Community Development.

In 2007, the Christ Reformed United Church of Christ completed a renovation of a house on their property. They have leased it free of charge to Advocates for use in the Transitional Housing program. With three bedrooms, a full family room and dining room, it provides much needed space for families with three or more children.

Advocates broke new ground in other ways last year by beginning a multiagency program to provide financial education to participants of homelessness and housing agencies in Frederick. Advocates secured startup grant funds from Citigroup Foundation to hire a Financial Educator, who provides one-on-one financial counseling, financial literacy classes, learning materials and referrals to housing and homeownership programs.

Advocates reached out to Habitat for Humanity of Frederick County to begin a partnership of homeownership opportunities and family support. Habitat has pledged to select partner families from among Advocates' program participants, and Advocates is providing life skills workshops and spaces in the Families Forward program for Habitat partner families.

Advocates was also presented with the Frederick County Vision of Character Award by Character Counts! in 2007.





Annual Gala 2007 Awardees

Award of Emeritus Board Status: Dr. Olivia white

Dr. White holds the position of Vice President for Student Life and Dean of Students at Hood College. Completing her second term as board chair in July of 2007, Olivia served two three-year terms on the Board overall. Advocates awarded Emeritus status to recognize and commend her service.



The Corporate Philanthropy Award: Avanti Marble & Granite

Serving fabricators and their clients, Avanti is the leading supplier of natural stone in the Mid-Atlantic. Avanti has been a friend to Advocates since they first made a gift through the Community Investment Tax Credits program. They have since continued to support the organization through the Gala and unsolicited contributions.



The volunteer Appreciation Award: Beth Scott

In the spring of 2005, Christ Reformed United Church of Christ in Middle-town approached Advocates with the idea of turning a vacant property they owned into transitional housing for families in need. In March 2007, that dream became reality. Essential to the process was church member Beth Scott, who spent countless hours as project manager, volunteer coordinator and liaison for the project.



The Participant Achievement Award: Brenda Dwyer

For a photo of Ms. Dwyer and a description of her accomplishments, please see page 7.

- A.B. took a new full-time position in Baltimore while making steady progress through the University of Maryland's online business degree program. Construction on a new home for her family through Interfaith Housing is underway.
- E.B. graduated from Families Forward after purchasing her own home and nearly completing ESL studies. She won Advocates' Participant of the Year Award in 2006.
- J.B. received top grades at The Temple-A Paul Mitchell Partner School and was hired at a local salon.
- J.B. enrolled at FCC for a nursing degree after recently entering the Transitional Housing program. She and her husband welcomed a new son in 2007.
- T.B. enrolled in a degree program with the International School of Ministry while maintaining regular employment. He and his wife welcomed a new son in 2007.
- T.B. left the Transitional Housing program after reunifying with her husband. She graduated from cosmetology school while with Advocates.
- K.B. has nearly completed her associates in applied science degree, legal assistant. She was able to reunite with a son previously in a relative's care.
- B.D. found permanent housing and made significant strides on her accounting degree at FCC and on her personal goals. See her photo on the opposite page.
- D.D. enrolled at FCC and has increased hours working in a local attorney's office.
- S.D. left the Transitional Housing program to reunite with family in Tennessee and assist with her father's business.
- C.E. attended FCC steadily through the year while juggling two part-time jobs in addition to a full-time position.
- C.E. made steady progress towards his GED while working regularly in the construction field and bonding with his new son.
- K.E. started her own business, the Finishing Touches Massage Center, after getting her state and national massage therapy license, all while working as a contractor and office manager for another salon.

Participant

- M.E. found private market housing, received a scholarship to study elementary education at Shepherd College, and is continuing on in our Families Forward program.
- R. F. recently started in the transitional housing program. She has enrolled at FCC, works part-time, and is concluding the requirements of drug court.
- T.F. started part-time work at Frederick Memorial Hospital while studying ESL through FCC.
- C.G completed Families Forward after securing permanent housing and finding full-time employment with the county school system as a school health attendant.
- C. G-E. left the Transitional Housing program after becoming engaged. She had worked on a general studies degree at FCC and made strides with a title abstract business she owns.
- S.G. continues to work full-time at an assisted living facility while studying for a degree in nursing.
- R.H. finalized her divorce and immigration paperwork while taking a full course load at FCC and doing work study assignments through the school.
- S.H. made significant progress in an on-line medical billing assistant certificate program while bonding with her newborn son.
- J.J. graduated from the Frederick School of Cosmetology, got her state licensure and is working full-time at a local salon. She transferred to Families Forward after securing her own housing.
- S.J. maintained full-time employment and made progress on a business degree through Hagerstown Business College while pregnant with her second child.
- K.L. graduated from the Transitional Housing program after securing market rate housing. She was hired as a night auditor for a local hotel after the accountancy program at FCC.
- R.M. graduated from the Families Forward program after finding employment with a local nonprofit and making progress at FCC towards a drug counseling certification.
- J.P. regularly maintained honor roll status at FCC while taking a full course load and working through the college's work study program.

Accomplishments

- S.P. found full-time employment with a Howard County biotech firm while making steady progress towards a business degree at FCC.
- M.R. graduated from Families Forward after moving from our transitional housing into permanent housing with her children. She studied at both cosmetology school and at FCC while with us and works full-time at a local salon.
- S.R. graduated from the Transitional Housing program after securing market rate housing. He was promoted to manager of a local automotive service shop.
- A.S. enrolled in the nuclear medicine program at FCC after coming into our Transitional Housing program from Safe Harbor, a long-term drug treatment center.
- J.S. graduated from the Transitional Housing program and found an apartment in Ellicott City after accepting employment at Howard County Hospital. She is a graduate of FCC's surgical technician program.

- L.S. made substantial progress in finishing her high school diploma while maintaining steady employment at Hood College.
- N.S. entered the Transitional Housing program from Safe Harbor, a long-term drug treatment center. She found regular employment while working on her GED.
- R.S. left the transitional housing program for West Virginia after working on family reunification issues and studying at Family Partnership.
- S.S. found full-time employment while continuing her studies at FCC.
- G.T. recently moved into transitional housing. She is enrolled at FCC while maintaining steady part-time employment.
- M.T. is completing on-line work through Everest College towards a paralegal degree. She will be transferring into FCC in the spring.
- M.W. enrolled at FCC and maintained steady employment while battling health issues affecting both her and her daughter.

FCC = Frederick Community College

Brenda Dwyer

Living in emergency housing with her two daughters for over a year, **Brenda** was struggling to move on. She turned to Advocates for assistance in realizing her dreams. She graduated from Advocates' Transitional Housing program and is now a Families Forward program participant while in her own permanent

housing, Brenda has maintained steady employment, paid off a sizeable wage garnishment, cleared her debt, completed her Accounting Certificate at Frederick Community College, and overcome severe physical and emotional challenges.

Brenda, right, received the Participant Achievement Award at the 2007 Gala. She is pictured with her Family Advocate, Stella Mayo.



Special thanks to these 2007 Donors:







Frederick Performance Center





The G. Frank
Thomas Foundation

Family Legacy Members Ruth Roney Alden E. & Harriet Fisher The Honorable John Frye

Membership in the Family Legacy Society is open to anyone who makes an estate or planned gift to Advocates.



Family Circle Members 2007

Avanti Marble & Granite
Mr. & Mrs. Noel Barbot
Mr. & Mrs. Steve Barger
William Browning, Jr.
Dr. Lawrence Costello
Dan Schiffman & Associates
Frederick Performance Center
Carol Ann Greenwood
Marcia Hall and Jerry Quance
JK Moving & Storage
Sharon Kuebbing
Harriet Langlois and Lou King
Mr. & Mrs. George Leiby

Leonard Surgical Care Associates
Barbara Lohman-Flynn
Loiederman Soltesz Associates
Miscellaneous Metals, Inc.
NewTeq Computer Services
Bunny and Jack O'Dell
Mr. & Mrs. William Orr
Jim and Yvonne Reinsch
Mr. & Mrs. Leo Rocca, Jr.
Ruth Roney
Jan Samet O'Leary and Mic O'Leary
Dr. Olivia White

Membership in the Family Circle is open to any individual or small business who makes an annual contribution of \$1,000 or more.

2007 Contributors

A Touch of Class Limousines Mr. & Mrs. Fred Abeles Frederick Adams Aircraft Owners & Pilots Association All Saint's Episcopal Parish Allegis Group America's Charities Anonymous Ann Ántoniewicz Carol Antoniewicz Dorinne Armstrong Mr. & Mrs. John Aulls Avanti Marble & Granite Mr. & Mrs. Raymond Baker Nevin Baker Francina and Joe Baldi The Bank of America Charitable Foundation, Inc.

Mr. & Mrs. Noel Barbot Mr. & Mrs. Steve Barger Carolyn Barranca Mr. & Mrs. Richard Basford Jessica Batten Dr. Suzanne Beal Mr. & Mrs. Paul Beard Alice Berlin, Psychotherapy Services Mr. & Mrs. Richard Best Mr. & Mrs. Bruce Beveridge Sheila Black Carol Blodnikar Mr. & Mrs. John Bowerman Dr. Ann Boyd Mr. & Mrs. Dennis Brekhus Dr. & Mrs. David Bromberg William Browning Jr. Brunswick Lions Club Buckeye Development, LLC Mary Anna Burgee The Buyer's Best, LLC Bydanho Class
Calvary United Methodist Marion Carmack Carmack Insurance Group Mr. & Mrs. John Carnochan

Methodist Church Mr. & Mrs. Steven Chafitz Linda Chrisler Christ Reformed Church of Christ Citigroup Foundation Mary Beth Clark Margaret Clime Dr. & Mrs. Casper Cline Stacey Collins and Rae Ann Butler Mr. & Mrs. Michael Colwell The Community Foundation of Frederick County

Centennial Memorial United

George Carroll

M. L. Carroll

COMSTAR Federal Credit Union Mr. & Mrs. Edwin Cornish Jr. Dr. Lawrence Costello,

Psychotherapy Services Crawford-Doyle Charitable Foundation Dr. Jeffrey Croft DDS Jeanie Cronin Dan Schiffman & Associates Deborah Daugherty Dr. LeRoy Davis Alberto Deheza and Rita Pishvaian Mr. & Mrs. Ron A. Diduch Jane Dunsmore Mr. & Mrs. Mark Ebinger Mr. & Mrs. Ronnie Engle Evangelical Reformed Church Evening on the Riviera Fannie Mae Foundation Farmers & Mechanics Bank Melanie Fay Mr. & Mrs. Robert Fenimore First United Bank & Trust Fitness First Health Clubs

Foggy Bottom Info Systems

Col. & Mrs. Ronald Forrester Mr. & Ms. Robert Fowle Nancy Franck Freddie Mac Foundation Frederick Community College Frederick County Association of Realtors Frederick County Bank Frederick County Government Frederick County Retired School Personnel Association Frederick High School

Frederick Mutual Insurance Co. Frederick Performance Center Friends of Sue Hecht G. Frank Thomas Foundation Mr. & Mrs. James Gangawere Mr. & Mrs. John Garguilo

The Gazette
Dr. Caroline Gessert Mr. & Mrs. John Gibbs

Nancy Gillece and Joseph McClintock

Glade United Church of Christ

Janet Gochenour Mr. & Mrs. Ronald Golden Karen and David Goldstein Mr. & Mrs. Ching-Jou Gou Grace LICC

Pat and Martin Green Carol Ann Greenwood **Grimms Automovation** Kathryn Groth Gail and Joyce Guyton

Habitat for Humanity Marcia Hall and Jerry Quance Bradd and Ann Hammond Mr. & Mrs. Regis Hammond

Mr. & Mrs. Steve Harpster Cleo Heavner Rev. Muriel Heichler

Mr. & Mrs. D. Hunt Hendrickson Clare Hill

Mr. & Mrs. Herbert Hoffman

Joan Hoffman Mr. & Mrs. Colin Holden Holy Family Catholic Church

Hood College Robert Hooper

Mr. & Mrs. Carl Huber Mr. & Mrs. Kevin Jackson Joe and Paula Jagemann Jim Bass Real Estate Group

JK Moving & Storage
John T. Williams Funeral Home
Henrietta Jones

Joseph D. Baker Foundation Judith Kirkpatrick Kiwanis Club of Frederick, Inc.

Sharon Kuebbing, Psychotherapy Services Mr. & Mrs. Brian Kurtyka

Gloria LaDouceur Harriet Langlois and Lou King Mr. & Mrs. Lawerence Lavery

George and Pat Leiby Leonard Surgical Care Associates Mr. & Mrs. Frank Lesure

Mr. & Mrs. Martin Letourneau Mr. & Mrs. William Lindeman

Connie Linton Linton, Shafer, Warfield & Garrett Mr. & Mrs. Thomas Litras

Mr. & Mrs. Ralph Little, Jr. Barbara Lohman-Flynn,

Psychotherapy Services Loiederman Soltesz Associates Mr. & Mrs. Robert Lucke M & T Bank Nancy MacNamara

MacRo Real Estate Services Mr. & Mrs. Richard Manfredo Sam Maples, Jr. and Mary Ellen Rhoderick Mr. & Mrs. Walter Martz

Emily McCarthy Ken and Peggy McCombs McEvoy & Dean Kathy McGee Rachelle McGowan Mr. & Mrs. Jeffrey McKee McLaughlin Chiropractic
Mr. & Mrs. Terrence McPherson Marian McSherry Mr. & Mrs. Vaughn Meglan

Dr. James Merkel Anne Meyer Middletown High School Miles & Stockbridge Miscellaneous Metals, Inc.

Stephen Mood Dr. Sharon Moore

Mr. & Mrs. Timothy Moore Linda Moran, LCSW-C Morgan Stanley Dean Witter

Morgan-Keller Inc. Mr. & Mrs. Kenneth Morrow Diane Morton

Joshua Mott Mt. Zion UM Women Vickie J. Mukes Mara Mullinix D.V.M. Mr. & Mrs. William Neeb

Needles & Pins Doris Nelson New York, New York Salon

NewTeq Computer Services Mr. & Mrs. Charles Nicodemus Janet S. Nunn

Bunny and Jack O'Dell Jan Samet O'Leary and Mic O'Leary

Mr. & Mrs. William Orr Rosemary Orthmann Col. & Mrs. Gerald Parker, Jr. Mr. & Mrs. Jack Parrott-Anderson

Chris Patterson

Mr. & Mrs. Charles Pearl Rebecca Pearl and James Zeigler Eleanor Peckham

Mr. & Mrs. A.G. Pecora Pleasant Grove UM Church Pools, Patios, and Porches Potomac Tile & Carpet, Inc.

Precision Auto Body Proffitt & Associates, Architects Mr. & Mrs. Michael Puglisi

Mr. & Mrs. Robert Pyles Mr & Mrs J. Tyler Quynn Dr. & Mrs. Dan Ragland Frances Randall

Randall Charitable Trust Donor Advised Fund/Community Foundation

of Frederick County Rare Hospitality International Inc. Dr. & Mrs. Gregory Rausch

John Raymond Mr. & Mrs. Clarence Reeder Betty Reichard Patrick Reilly

Helen Reinsch Jim and Yvonne Reinsch Reliable Recycling Della Reynolds Nancy Rhinelander

Eugenia Rhoten Mr. & Rev. Wil Rice Mr. & Mrs. Tim Ridgley Michaela Robinson Mr. & Mrs. Leo Rocca, Jr.

Ruth Roney Rotary Club of Carroll Creek Routzahn's Furniture The Safeway Foundation SAIC Frederick

Saint Mary's Chapter of All Saints Church

Nilam Sanghvi-Leahy Dr. & Mrs. Michael Schaden Mr. & Mrs. Howard Scher Suzanne Schmid

Beth Scott Linda Jean Scott and Ralph Fout Dr. Elizabeth Segal Catherine Seibert Virginia Shaw Col. & Mrs. Edward Shelton Robert Shuman, Psychotherapy Services Mr. & Mrs. William Simmons Virginia Skelley Sandy Skipper Cecily Slater Mr. & Mrs. Charles Smelser Betty Smith Jasmine and Dave Sneed Mr & Mrs. Mark Snyder Lynda Sowbel Mr. & Mrs. E.H. Spurrier F. Dudley Staples, Jr. Barbara Bruns Starr Mr. & Mrs. David Stauffer Dean Stickell James Summerville and Berkley Raleigh Target Corporation Marshall Tarzy Mr. & Mrs. Richard Terselic Maureen Thomas Dr. & Mrs. Robert Thomas
Dr. & Mrs. Benedict Thompson Gloria Thompson
Mr. & Mrs. Paul Thompson Dr. Earlene Thornton Mr. & Mrs. Douglas Tinder **Edward Trey** United Way of Frederick County United Way of the National Capital Area Village Settlements, Inc. David Wallace Mr. & Mrs. James Watson Annelie Weber Mr. & Mrs. Lee Weber Weller United Methodist Church Mr. & Mrs. Bill Werder Mary Ann Wesselman Dr. Olivia White

Alma Whitehouse Anne Whitman Williams Funeral Home Maureen Wilson

Mr. & Mrs. Roger Wolf Women's Bible Class Women's Fellowship & Service Guild Virginia Woodman

Mr. & Mrs. Edward Wrzesinski Lawrence Yanos Mr. & Mrs. Paul Yeager

Jean Marie Wolf

Marwan Younes Mr. & Mrs. Eugene Zebovitz Mr. & Mrs. Bob Ziegler



Financial Statements

	2007	2006
Current Assets		4
Cash and cash equivalents	\$114,858	\$165,461
Accounts receivable, net of allowance	5,070	4,369
Contributions receivable	9,253	48,941
Grants receivable	7,339	21,077
Prepaid expenses	1,377	1,687
Other assets: gift certificates	790	622
Total Current Assets	138,687	242,157
Property and Equipment, at cost		
Land	55,900	55,900
Buildings and improvements	1,194,545	1,009,830
Furniture and equipment	7,740	7,740
	1,258,185	1,073,470
Less: accumulated depreciation	(400,632)	(358,588)
Total Property and Equipment, net	857,553	714,882
		181
Other Assets		P/10/200
Deposits	499	2,499
Total Assets	\$996,739	\$959,538
Total Assets	\$996,739	\$959,538
Total Assets	\$996,739	\$959,538
Total Assets	\$996,739	\$959,538 2006
Total Assets Current Liabilities		
Current Liabilities	2007	2006
Current Liabilities Current portion of notes payable	2007 9,772	2006 55,831
Current Liabilities Current portion of notes payable Accounts payable	2007 9,772 8,769	2006 55,831 12,633
Current Liabilities Current portion of notes payable Accounts payable Accrued liabilities	2007 9,772 8,769 7,586	2006 55,831 12,633 5,984
Current Liabilities Current portion of notes payable Accounts payable Accrued liabilities Total Current Liabilities Long Term Liabilities	9,772 8,769 7,586 26,127	2006 55,831 12,633 5,984 74,448
Current Liabilities Current portion of notes payable Accounts payable Accrued liabilities Total Current Liabilities	2007 9,772 8,769 7,586	2006 55,831 12,633 5,984
Current Liabilities Current portion of notes payable Accounts payable Accrued liabilities Total Current Liabilities Long Term Liabilities Notes payable	2007 9,772 8,769 7,586 26,127 229,194	2006 55,831 12,633 5,984 74,448
Current Liabilities Current portion of notes payable Accounts payable Accrued liabilities Total Current Liabilities Long Term Liabilities	9,772 8,769 7,586 26,127	2006 55,831 12,633 5,984 74,448
Current Liabilities Current portion of notes payable Accounts payable Accrued liabilities Total Current Liabilities Long Term Liabilities Notes payable Total Liabilities	2007 9,772 8,769 7,586 26,127 229,194	2006 55,831 12,633 5,984 74,448
Current Liabilities Current portion of notes payable Accounts payable Accrued liabilities Total Current Liabilities Long Term Liabilities Notes payable Total Liabilities Net Assets	2007 9,772 8,769 7,586 26,127 229,194 255,321	2006 55,831 12,633 5,984 74,448 109,342 183,790
Current Liabilities Current portion of notes payable Accounts payable Accrued liabilities Total Current Liabilities Long Term Liabilities Notes payable Total Liabilities Net Assets Unrestricted	2007 9,772 8,769 7,586 26,127 229,194 255,321	2006 55,831 12,633 5,984 74,448 109,342 183,790
Current Liabilities Current portion of notes payable Accounts payable Accrued liabilities Total Current Liabilities Long Term Liabilities Notes payable Total Liabilities Net Assets	2007 9,772 8,769 7,586 26,127 229,194 255,321	2006 55,831 12,633 5,984 74,448 109,342 183,790
Current Liabilities Current portion of notes payable Accounts payable Accrued liabilities Total Current Liabilities Long Term Liabilities Notes payable Total Liabilities Net Assets Unrestricted	2007 9,772 8,769 7,586 26,127 229,194 255,321	2006 55,831 12,633 5,984 74,448 109,342 183,790
Current Liabilities Current portion of notes payable Accounts payable Accrued liabilities Total Current Liabilities Long Term Liabilities Notes payable Total Liabilities Net Assets Unrestricted Temporarily restricted	2007 9,772 8,769 7,586 26,127 229,194 255,321 254,605 486,813	2006 55,831 12,633 5,984 74,448 109,342 183,790 275,415 500,333

Schedule of Functional Expenses, 2007

Expenses	Program Services			Support Services			Total
	Trans. Housing	Families Forward	Subtotal	Fund- raising	Manage- ment	Subtotal	
Salaries and fringes	109,496	63,247	172,743	5,922	48,416	54,338	227,081
Counseling and other medical	-	402	402				402
Bad debt expense	-	-	-	-	1,795	1,795	1,795
Fundraising direct expenses	-	-	-	16,579	-	16,579	16,579
Gala	-	=	-	16,698	-	16,698	16,698
Interest	5,984	-	5,984	-	-	-	5,984
Rental assistance	24,478	-	24,478	-	-	-	24,478
Support miscellaneous	20,061	10,086	30,147	-	-	-	30,147
Insurance	6,810	-	6,810	-	5,514	5,514	12,324
Utilities and direct operating expenses	50,657	-	50,657	-	9,472	9,472	60,129
Miscellaneous	-	1,980	1,980	-	9,726	9,726	11,706
Repairs and maintenance	-	-	-	-	95	95	95
Office expense	-	-	-	-	19,214	19,214	19,214
Lease expense	-	-	-	-	3,810	3,810	3,810
Stipends	5,372	8,710	14,082	-	-	-	14,082
Professional fees	-	-	-	-	6,575	6,575	6,575
Indirect operating expenses	55,553	32,627	88,180	1,072	(89,252)	(88,180)	-
Total Expenses Before Depreciation	278,411	117,052	395,463	40,271	15,365	55,636	451,099
Depreciation	38,459	-	38,459	-	3,585	3,585	42,044
T	6244.070	£447.050	Ć 422 022	£ 40, 074	640.050	ĆEO 224	£ 400 4 40



Courage To

Courage to dream, beyond myself, the way you see me Leaves me so easily. Evaporating out into the world, Or smothered by the fearful world inside of me.

Courage to move forward, to carry myself, the way you see me Leaves me so naturally. Breaking my path into disjointed pieces, Before I can see the road clearly, and where it could lead me

Courage to believe, in what could be me Leaves me almost intentionally, keeping me weighed,

down,

heavy, with empty untruths about myself.

Courage had left me, as though I had left myself, untrue as that is, that courage could find me, And that courage could leave me, As if it weren't part of me.

Then you challenged and cheered for me until I felt for myself, what I would become Liberating and lifting me to who I was all the time, The dreamer, the doer, the believer:

-Dan Schiffman, 2007



Advocates Homeless families